

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

FOR THE 14TH EXTRA ORDINARY
MEETING OF

INSTITUTE BODY

TO BE HELD ON: 12TH MAY, 2014 (MONDAY)

TIME : 5.30 P.M

PLACE : 3rd Floor, Committee Room,
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi.

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

F.No. 1-1/2014-Genl.

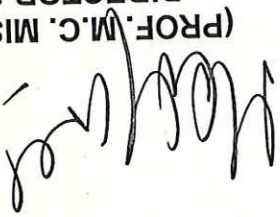
MEMORANDUM

06 MAY 2014

Dated:

Subject:- 147th Extra Ordinary meeting of the Institute Body scheduled to be held on Monday the 12th May, 2014 at 5:30 P.M in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Further to this office memorandum of even number dated 02.05.2014 on the above mentioned subject, the Agenda for the Institute Body meeting is enclosed.



(PROF. M.C. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The President and all the
Members of the Institute Body.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

List of Institute Body members

1. **Shri Ghulam Nabi Azad**
Union Minister for Health & Family Welfare
Nirman Bhawan, New Delhi-110011
Member
2. **Smt. Sushma Swaraj, M.P (Lok Sabha)**
8, Sardarjung Lane, New Delhi-110011
Member
3. **Shri Motilal Vora, MP. (RS)**
33, Lodhi Estate,
New Delhi-110011
Member
4. **Dr. Jyoti Mirgha, MP (Lok Sabha)**
31, Meena Bagh,
New Delhi.
Member
5. **Dr. Jyoti Mirgha, MP (Lok Sabha)**
875, Sector-17B, Gurgaon, Haryana-122001
Member
6. **Shri Ashok Thakur**
Secretary to the Govt. of India
Department of Higher Education,
Ministry of Human Resource Development
Shastri Bhawan, New Delhi-110001
Member
7. **Dr. M.K. Bhan**
F-14 Hauz Khas Enclave
New Delhi.
Member
8. **Shri Lov Verma**
Secretary (H&FW)
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011
Member
9. **Prof. Dinesh Singh**
Vice Chancellor
University of Delhi, Delhi-110007
Member (Ex-Officio)
10. **Dr. Jagdish Prasad**
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011
Member (Ex-Officio)
11. **Prof. K.K. Talwar**
Chairman,
Board of Governors
Pocket-14, Sector-8,
Dwaraka, Phase-I, New Delhi.
Member

- | | | |
|-----|---|------------------|
| 11. | Dr. R.A. Badwe
Director
Tata Memorial Hospital,
Dr. E. Borges Road, Lower Parel,
Mumbai | Member |
| 12. | Dr. Ramakant Panda,
Vice Chairman
Asian Heart Institute,
Bandra East, Mumbai, Maharashtra | Member |
| 13. | Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society.
Rafi Marg, New Delhi | Member |
| 14. | Dr. Abdul Hamid Zargar,
Medical Director
Advance Centre for Diabetics and Endocrinology Care,
National Highway, Gulshan Nagar, Nowgaon,
Srinagar-190015 | Member |
| 15. | Shri Gautam Guha
Addl. Secretary and Financial Adviser
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011 | Member |
| 16. | Prof. K.C. Pandey
Dept. of Zoology,
Lucknow University,
Lucknow-226007 | Member |
| 17. | Prof. M.C. Misra
Director, AIIMS | Member Secretary |
| 18. | Shri Sundeeep Kumar Nayak
Jt. Secretary
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011 | Special Invitee |
| 19. | Dr. P.K. Julka
Dean, AIIMS | Special Invitee |
| 20. | Dr. D.K. Sharma,
Medical Supdt., AIIMS. | Special Invitee |

**AGENDA FOR 147TH EXTRA ORDINARY MEETING OF THE INSTITUTE
BODY SCHEDULED TO BE HELD ON 12.05.2014 AT 5:30 P.M. IN THE
COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH & FAMILY
WELFARE, NIRMAN BHAWAN, NEW DELHI.**

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**Confirmation of the minutes of 146th Extra
Ordinary meeting of the Institute Body of AIIMS
held on 29.09.2013 in the Ministry of Health and
Family Welfare, Nirman Bhawan, New Delhi!**

ITEM NO. IB-147/1

NOTE FOR THE INSTITUTE BODY

NOTE FOR THE INSTITUTE BODY

Item No. IB/147-1

Confirmation of the minutes of the 146th extra ordinary meeting of the Institute Body held on 29th September, 2013 in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi

The minutes of the 146th extra ordinary Institute Body meeting held on 29.09-2013 were circulated to the President and members of the Institute Body on 06.12.2013 inviting observations if any, be sent within two weeks from the date of issue of the memo.

In this connection an observation received from Dr. Jyoti Mircha, MP(LS) and Member of the Institute Body vide her letter No.02/02/12-13/104 dated 20-12-2014. After considering this letter and its administrative comments by the President, AIIMS, the final minutes were circulated on 26-2-2014 copy enclosed as **Annexure-I.**

Accordingly, above said minutes alongwith copy of Dr. Jyoti Mircha's letter and its administrative comments are placed before the Institute Body for its confirmation.

Through Special Messenger
By Speed Post
ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated: 26 FEB 2014

MEMORANDUM

Subject:-
Final Minutes of the 146th Extra Ordinary Meeting of the Institute
Body held on Sunday, the 29th September, 2013 at 5:00 P.M. in the
Committee Room, 3rd Floor, Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi.

Minutes of the Institute Body meeting held on 29th September, 2013 at 5:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the President were circulated to all the Members of the Institute Body vide No.1-2/2013-Genl. dated 06.12.2013 inviting observations, if any, within two weeks from the date of issue of the memo.

After considering observations in the letter received from Dr. Jyoti Mirgha, Hon'ble MP(LS), final minutes of the said meeting duly approved by the President, Institute Body, AllIMS, New Delhi are being circulated for kind perusal and record. The observations of Dr. Jyoti Mirgha alongwith comments thereon are also enclosed with the minutes.

(Signature)
(Prof. M.C. MISRA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

All the Members of the Institute Body.

Copy to:

OSD to President, AllIMS:-

With request to bring it to the notice of President Institute Body

Confidential

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated: 6 DEC 2013

MEMORANDUM

Subject:-

Minutes of the 146th Extra Ordinary Meeting of the Institute Body held on Sunday, the 29th September, 2013 at 05.00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Extra Ordinary Institute Body meeting held on 29th September, 2013 at 5:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the President of the Institute Body, are circulated to the Members of the Institute Body. However, observations/comments if any, may kindly be sent to the undersigned within two weeks from the date of issue of this Memorandum.

M. Misra
12/13
(PROF. M.C. MISRA)
DIRECTOR & MEMBER SECRETARY

Encl. As above

All the Members of the Institute Body.

Copy to:

OSD to President, AIIMS:- with request to bring it to the notice of President Institute Body.

MINUTES OF THE 146TH EXTRA-ORDINARY MEETING OF INSTITUTE BODY OF AIMS, NEW DELHI HELD ON 29TH SEPTEMBER, 2013, (SUNDAY) AT 5 PM IN THE COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, GOVERNMENT OF INDIA, NIRMAN BHAWAN, NEW DELHI

The 146th extra-ordinary meeting of the Institute Body of AIMS, New Delhi was held on 29th September (Sunday) at 5 PM in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Government of India Nirman Bhawan, New Delhi, and was attended by the following:

1) Shri Ghulam Nabi Azad,
Honble Union Minister of Health & FW
Nirman Bhawan, New Delhi 110011
--- President

2) Smt. Sushma Swaraj
Honble Member of Parliament (Lok Sabha)
8, Safdarjung Lane, New Delhi 110011
--Member

3) Shri Motilal Vora,
Honble Member of Parliament (Rajya Sabha)
33, Lodi Estate, New Delhi, 110003
-- Member

4) Dr Jyoti Mirzha,
Honble Member of Parliament (Lok Sabha)
31, Meena Bagh, New Delhi 110011
--Member

5) Shri Keshav N Desraj,
Secretary to Government of India
Department of Health and Family Welfare
Nirman Bhawan New Delhi 110011
-- Member

6) Dr Jagdish Prasad,
Director General of Health Services
Ministry of Health and Family Welfare
Government of India
Nirman Bhawan, New Delhi 110011
-- Member

7) Prof. Dinesh Singh,
Vice-Chancellor
The University of Delhi
Cavalry Lane, Delhi 110007
-- Member

8) Dr M. K. Bhan,
F-14 Hauz Khas Enclave
New Delhi
--Member

--Member

9) Dr R.A. Badwe,
Director
Tata Memorial Hospital
Dr E. Borges Road,
Parel, Mumbai 400012

--Member

10) Dr K.K. Talwar,
Ex-Chairman
Board of Governors
Medical Council of India

--Member

11) Dr S.P. Agarwal,
Secretary-General
Indian Red Cross Society
1, Red Cross Road, New Delhi 110001

--Member

12) Dr Ramakant Panda,
Vice-Chairman
Asian Heart Institute
Bandra (East), Mumbai 400051

--Member

13) Dr Abdul Hamid Zargar,
Medical Director
Advance Centre for Diabetes and Endocrine Care,
National Highway, Gulshan Nagar,
Srinagar 190016

--Member

14) Shri S. K. Srivastava,
Additional Secretary and Financial Advisor
Ministry of Health & Family Welfare
Government of India
Nirman Bhawan, New Delhi 110011

Member-Secretary

15) Prof. R.C. Debra,
Director, AIIMS
East Ansari Nagar, New Delhi 110029

Mr Ashok Thakur, Secretary to Government of India, Department of Higher Education and Prof. K.C. Pandey, Prof of Zoology, Lucknow University could not attend the meeting.

At the outset, the President welcomed the members to the extra-ordinary meeting of the Institute Body and informed them that the meeting was convened to specifically discuss the recommendations of the Search-cum-Selection Committee set-up for the selection of a new Director of AIIMS, New Delhi. He then called upon Director AIIMS and Member-Secretary of IB to proceed with the agenda items.

Director and Member-Secretary also extended a warm welcome to the esteemed members of the IB and thereafter the agenda items were taken up for discussion as follows:

Item No IB/146/1

Confirmation of the Minutes of the 145th meeting of the Institute Body held on 16th May in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

It was informed to the members that no observations had been received on the Minutes and therefore the same should be confirmed.

Dr Jyoti Mirzha observed that the contents of her letter dated 15th May 2013 had been only partially taken into account in the Minutes, and therefore she requested that her letter should be appended to the Minutes.

With this observation, the Minutes of the 145th Meeting of IB were confirmed.

Item No IB/146/2

Action Taken on the Minutes of the 145th meeting of the Institute Body held on 16th May in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

The Action Taken report was noted

Item No IB/146/3

To Consider the Recommendations of the Search-cum-Selection Committee for Appointment to the Post of Director, AIIMS, New Delhi.

Shri Keshav Desiraju, Secretary, Health & Family Welfare, briefed the Members of the Institute Body of the previous decision of the Institute Body on 15.5.2013 by which various decisions were taken relating to the selection of a new Director for

8. At the time of the last selection the Search-cum-Selection Committee, without conducting any interviews, forwarded two names to the IB which in turn, again without conducting interviews, forwarded one of those two names to Government for the consideration of the ACC. The Committee discussed at some length the relative merits of holding or not holding interviews. Some members felt that interviews were a good way of assessing features not revealed by the CVs. Others felt that the post of Director,

7. The Committee met again at 3 pm on 13.9.2013 and discussed the list of 14 candidates prepared and agreed that it broadly represented a good short listing from among the 49 eligible applications and that this exercise had been done on an objective basis using information which was available in the applications. The Committee proceeded to discuss other aspects of the 14 candidates.

6. A further exercise was conducted by Secretary, Health and DD, Administration, AIMS, using the CSIR analysis and further attempting to give a relative weightage to the 4 criteria identified by the Search Committee, and using this exercise prepared a further short list of 14 candidates.

5. A suggestion was also made that while these 4 criteria were all important they could be given a relative weightage. DG, CSIR kindly offered to have his organization conduct a citation analysis of the 49 candidates on the basis of the information available in the public domain. This useful exercise was subsequently conducted though in the case of three candidates, whose applications list a large number of published papers, further analysis has not been possible for the want of information as per their present position in the public domain.

3. The sub-group of the Committee identified 4 criteria to assist in the process of short listing. These were Leadership quality (as identified by position as Head of Institution / Centre or Head of Department), Publications, Post MD / MS qualifications and Fellowship of National Academies.

2. The IB was informed that in response to the open advertisement issued 71 applications were received up to the extended last date of 14.8.2013. 22 of these 71 applications were set aside as ineligible leaving 49 applications under consideration. The Search-cum-Selection Committee met under the Chairmanship of HFM / President, AIMS on 6.9.2013 and decided that the 49 eligible applications be further examined and a shortlist of 10 to 12 be prepared. As advised by the Chairman, this task was undertaken by all members of the SSC except the Chairman and Dr. R. Chidambaram.

AIMS, New Delhi, while also endorsing the Search-cum-Selection Committee constituted by Government and conveyed to Director, AIMS in a letter of 14.3.2013.

13. The IB agreed in the first instance that consideration need be given only to the three candidates endorsed by all six expert members. Considerable discussion ensued on whether a panel of three names should be forwarded to Government or whether the IB should agree on one name. It was pointed out that earlier practice in the IB has been for only one name to be forwarded. There was some discussion on the relative seniority of the persons on the list. Some members asked for more details on the procedure used in making the short list.

12. The Search-cum-Selection Committee at its meeting on 13.9.2013 endorsed the recommendations of its Sub Group. Though the Institute Body had asked for a list of three names, it was felt appropriate that the list of five names as agreed be forwarded. These names were accordingly presented to the IB at its meeting of 29.9.2013.

11. The Committee decided that this list of 5 names, in the manner recorded above, be communicated to the Search-cum-Selection Committee Meeting to be held at 5 pm on 13.9.2013.

Dr. Y.K. Gupta, Prof. & Head, Pharmacology, AIIMS, New Delhi

One candidate was endorsed by four experts:

Dr. S.K. Acharya, Prof. & Head, Gastro, AIIMS, New Delhi

One candidate was endorsed by five experts:

Dr. Vinod K Paul, Prof. & Head, Paediatrics, AIIMS, New Delhi

New Delhi

Dr. M.C. Misra, Prof. & Head, Surgery, and Chief of Trauma Centre, AIIMS,

AIIMS, New Delhi

Dr. Balram Airan, Prof. & Head, Dept. of CTVS and Chief of CT Centre,

in alphabetical order:

10. Three candidates received the endorsement of all six expert members. These are,

make a selection of 5 persons from the list of 9.

9. Following this discussion, the list of 14 was reduced to a list of 9 names. The 6 senior medical persons present (Dr. M.K. Bhan, Dr. V.M. Katoch, Dr. S.P. Agarwal, Prof. Samir Brahmachari, Dr. Jagdish Prasad and Dr. R.A. Badwe) were each asked to

an assessment without interviews.

AIIMS is an extremely senior one and it should be possible for the Committee to make

(Ghulam Nabi Azad)
&
Minister for Health & Family Welfare
President, Institute Body
AIIMS, New Delhi

The President observed that Prof R. C. Deka was going to complete his tenure as Director AIIMS New Delhi on 30.09.2013, and added that he would like to place on record, on the behalf of IB and on his own behalf, a deep appreciation of meritorious services rendered by Dr Deka as a Professor of ENT Department of AIIMS in general and as Director of the Institute in particular. All the members present in the meeting also joined the President in thanking Prof Deka for his contributions in the fields of teaching, research and patient care, and wished him a long life of good health and happiness.

The meeting ended with a vote of thanks to all present.

Any other item with the permission of the Chair

Item No IB/146/4

After substantial discussion and after the Chairman ascertained the views of each individual member of the IB, the Institute Body agreed on the selection of Prof. M.C. Misra, Prof. & Head, Surgery, and Chief of Trauma Centre, AIIMS, New Delhi for the post of Director, AIIMS and recommended that it should be sent to the Appointments Committee of the Cabinet for approval. The President further requested that the matter be kept secret by the Members till such time as Government orders in the matter are issued.

DR. JYOTI MIRDHA
Member of Parliament
(Lok Sabha)
Nagaur (Raj.)

31, Meena Bagh, Maulana Azad Road, New Delhi-11
Ph: 9351511730, 011-23962304, Fax: 011-43851872

Index: 02/02/12-13/104

Member, Institute Body, AIIMS
Member, Standing Committee on Agriculture

RECEIVED
BY DIRECTOR OFFICE, AIIMS
23 DEC 2013
F.O. - 63529
23/12/13



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Respected Sir,

Prof. M.C. Misra
Director and Member-Secretary, AIIMS
Ansari Nagar, New Delhi - 110029

Kindly refer to the Minutes of the 146th Extra Ordinary Meeting of the Institute Body (IB) held on 29 September, 2013 conveyed to us through a communication dated 6 December, 2013.

At the outset I would like to express my serious concern over this inordinate delay of over two months in circulation of the Minutes of an Institute Body Meeting where a matter of immense importance viz. the appointment of the Director of the Institute was finalized and approved. The delay assumes added significance in view of the fact that as recently as in the 144th Meeting of the IB, it was unanimously decided that as a lasting measure for systemic improvement and to avoid controversies and problems caused by the delays, the Minutes of all IB Meetings would be circulated within fifteen days of the date the Meeting was held and the final Minutes would be circulated after providing another fifteen days to the members to furnish their views/comments on the Draft Minutes; a Gazette Notification to the same effect was issued.

Coming to the contents of the Minutes, I distinctly recall I and some other members had asked for several clarifications with regard to the criteria and procedure adopted by the Search-and-Selection Committee and the mechanism put in place by them for the shortlisting of candidates for the post in question. The idea was to have a better understanding of how Committee went about its entrusted task and could the said criteria, procedures and mechanisms be standardized for times to come as the selection process for the post of Director, as is evident from the documents made available to us, the processes still remains poorly prescribed even after decades having passed by.

Unfortunately, however, except for a fleeting mention of our concerns in the Minutes no clarifications have been provided. I still feel that these should be made available to the members of the IB immediately so as to enable them to take a call on Director of as prestigious an institution as AIIMS. A codified process would go a long way in not only ensuring the best professionals at the helm of affairs, but also dispel any apprehensions regarding lack of transparency, discrimination and conflict of interest, as were unfortunately voiced by some of the applicants even this time.

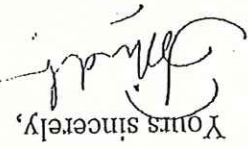
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23/12/13

AIIMS, Central Section
Central Diary No. 146
Date: 23/12/13

I'm sure that my instant request will be met with a prompt endorsement at your end in the interest of the Institute.

With profound regards,

Yours sincerely,


(Dr. Jyoti Miridha)

The comments of Dr. Jyoti Mirधा, MP (L.S) and the member of the Institute Body on draft minutes of 146th Extraordinary Meeting of the Institute Body held on 22.09.2013 vide her letter No.02/02/12-13/104 dated 20.12.2013 and comments of the Institute thereon as under:

ANNEXURE

<p><u>Comments of the Institute</u></p>	<p>As the 146th Meeting (Extraordinary) of the Institute Body of AIMS, New Delhi was mainly to consider the appointment of the Director, AIMS, New Delhi; the minutes of the said meeting were prepared by the office the Hon'ble HFM and President, AIMS on 30.09.2013 and the same were also forwarded to the Jt. Secretary (Sh. Sundeep Nayak) on the same day who further forwarded the said minutes to the Director, AIMS on 17.10.2013, but the same could only be circulated to the members on 05.12.2013 due to some administrative reasons. Delay in circulating the minutes is not being denied. However, the same is sincerely regretted.</p>
<p><u>Comments of Dr. Jyoti Mirधा</u></p>	<p>At the outset she pointed out that to express serious concern over the inordinate delay of over two months in circulation of the Minutes of an Institute Body Meeting where a matter of immense importance viz. the appointment of the Director of the Institute was finalized and approved. The delay assumes added significance in view of the fact that as recently as in the 144th Meeting of the IB, it was unanimously decided that as a lasting measure for systemic improvement and to avoid controversies and problems caused by the delays, the Minutes of all IB Meetings would be circulated within fifteen days of the date the Meeting was held and the final Minutes would be circulated after providing another fifteen days to the members to furnish their views/comments on the Draft Minutes; a Gazette Notification to the same effect was issued.</p>
<p>It is submitted that the Agenda Item for appointment to the post of Director placed before the 146th (Extraordinary) meeting of the Institute Body held on 29.09.2013, was self-explanatory inasmuch as it contained criteria, procedures, recommendations of the Search-cum-Selection Committee. However, the Hon'ble Members were accordingly clarified and clarifications in this regard have also been recorded in the minutes. It may, however, be stated that on every occasion the post of Director is proposed to be filled in, the criteria, procedures,</p>	<p>Coming to the contents of the Minutes, she distinctly recall she and some other members had asked for several clarification with regard to the criteria and procedure adopted by the Search-and-Selection Committee and the mechanism put in place by them for the shortlisting of candidates for the post in question. The idea was to have a better understanding of how committee went about its entrusted task and could the said criteria, procedures and mechanisms be standardized for times to come as the selection process for the post of Director, as is evident from the documents made available to them, the</p>

<p>recruitment rules, Search-cum-Selection Committee, the mechanism etc. are reviewed by the Government. The suggestions/opinion of the Hon'ble Members of the Institute Body are also taken into consideration. The Hon'ble Member has, however, not pointed any specific doubt which has not been clarified. The minutes of the Institute Body meeting held on 29.09.2013 contained inter-alia criteria, procedures, recruitment rules, mechanism and the recommendations of the Search-cum-Selection Committee and also clarifications provided to the Hon'ble Members during the meeting.</p>	<p>processes still remains poorly prescribed even after decades having passed by. Unfortunately, however, except for a fleeting mention of our concerns in the Minutes no clarification have been provided. She still feel that these should be made available to the members of the IB immediately so as to enable them to take a call on evolving a well laid-out, foolproof and transparent procedure for selection for the post of Director of as prestigious an institution as AIIMS. A codified process would go a long way in not only ensuring the best professionals at the helm of affairs, but also dispel any apprehensions regarding lack of transparency, discrimination and conflict of interest, as were unfortunately voiced by some of the applicants even this time.</p>
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NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-147/2

Action taken on the minutes of the 146th Extra Ordinary meeting of the Institute Body of AIIMS held on 29.09.2013 in the Ministry of the Health and Family Welfare, Nirman Bhawan, New Delhi!

ACTION TAKEN ON THE MINUTES OF THE 146TH EXTRA-ORDINARY MEETING OF INSTITUTE BODY OF AIIMS, NEW DELHI HELD ON 29TH SEPTEMBER, 2013, (SUNDAY) AT 5 PM IN THE COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, GOVERNMENT OF INDIA, NIRMAN BHAWAN, NEW DELHI

Item No. IB-147/2

<p>ACTION TAKEN</p>	<p>DECISION</p>
<p>The letter in question has been appended with the minutes of the 145th meeting of the Institute Body</p>	<p>Item No. IB/146/1</p> <p>Confirmation of the Minutes of the 145th meeting of the Institute Body held on 15th May in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi</p> <hr/> <p>It was informed to the members that no observations had been received on the Minutes and therefore the same should be confirmed.</p> <p>Dr. Jyoti Mirzha observed that the contents of her letter dated 15th May 2013 had been only partially taken into account in the Minutes, and therefore she requested that her letter should be appended to the Minutes.</p> <p>With this observation, the Minutes of the 145th Meeting of IB were confirmed.</p>
<p>Nothing to report</p>	<p>Item No. IB/146/2</p> <p>Action Taken on the Minutes of the 145th meeting of the Institute Body held on 15th May in the Committee Room, 3rd Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi</p> <hr/> <p>The Action Taken report was noted</p>

Item No. IB/146/3

To Consider the Recommendations of the Search-cum-Selection Committee for Appointment to the Post of Director, AIIMS, New Delhi.

Shri Keshav Desiraju, Secretary, Health & Family Welfare, briefed the Members of the Institute Body of the previous decision of the Institute Body on 15.5.2013 by which various decisions were taken relating to the selection of a new Director for AIIMS, New Delhi, while also endorsing the Search-cum-Selection Committee constituted by Government and conveyed to Director, AIIMS in a letter of 14.3.2013.

2. The IB was informed that in response to the open advertisement issued 71 applications were received up to the extended last date of 14.8.2013. 22 of these 71 applications were set aside as ineligible leaving 49 applications under consideration. The Search-cum-Selection Committee met under the Chairmanship of HFM / President, AIIMS on 6.9.2013 and decided that the 49 eligible applications be further examined and a shortlist of 10 to 12 be prepared. As advised by the Chairman, this task was undertaken by all members of the SSC except the Chairman and Dr. R. Chidambaram.

3. The sub-group of the Committee identified 4 criteria to assist in the process of short listing. These were leadership quality (as identified by position as Head of Institution / Centre or Head of

Department), Publications, Post MD / MS
qualifications and Fellowship of National
Academies.

5. A suggestion was also made that while these 4 criteria were all important they could be given a relative weightage. DG, CSIR kindly offered to have his organization conduct a citation analysis of the 49 candidates on the basis of the information available in the public domain. This useful exercise was subsequently conducted though in the case of three candidates, whose applications list a large number of published papers, further analysis has not been possible for the want of information as per their present position in the public domain.

6. A further exercise was conducted by Secretary, Health and DD, Administration, AIIMS using the CSIR analysis and further attempting to give a relative weightage to the 4 criteria identified by the Search Committee, and using this exercise prepared a further short list of 14 candidates.

7. The Committee met again at 3 pm on 13.9.2013 and discussed the list of 14 candidates prepared and agreed that it broadly represented a good short listing from among the 49 eligible applications and that this exercise had been done on an objective basis using information which was available in the applications. The Committee proceeded to discuss other aspects of the 14 candidates.

8. At the time of the last selection the

Search-cum-Selection Committee, without conducting any interviews, forwarded two names to the IB which in turn, again without conducting interviews, forwarded one of those two names to Government for the consideration of the ACC. The Committee discussed at some length the relative merits of holding or not holding interviews. Some members felt that interviews were a good way of assessing features not revealed by the CVs. Others felt that the post of Director, AIIMS is an extremely senior one and it should be possible for the Committee to make an assessment without interviews.

9. Following this discussion, the list of 14 was reduced to a list of 9 names. The 6 senior medical persons present (Dr. M.K. Bhan, Dr. V.M. Katoch, Dr. S.P. Agarwal, Prof. Samir Brahmachari, Dr. Jagdish Prasad and Dr. R.A. Badwe) were each asked to make a selection of 5 persons from the list of 9.

10. Three candidates received the endorsement of all six expert members. These are, in alphabetical order:

- Dr. Balram Airan, Prof. & Head, Dept. of CTVS and Chief of CT Centre, AIIMS, New Delhi
- Dr. M.C. Misra, Prof. & Head, Surgery, and Chief of Trauma Centre, AIIMS, New Delhi
- Dr. Vinod K Paul, Prof. & Head, Paediatrics, AIIMS, New Delhi

One candidate was endorsed by five experts:

Dr. S.K. Acharya, Prof. & Head, Gastro, AIMS, New Delhi!

One candidate was endorsed by four experts:

Dr. Y.K. Gupta, Prof. & Head, Pharmacology, AIMS, New Delhi!

11. The Committee decided that this list of 5 names, in the manner recorded above, be communicated to the Search-cum-Selection Committee Meeting to be held at 5 pm on 13.9.2013.

12. The Search-cum-Selection Committee at its meeting on 13.9.2013 endorsed the recommendations of its Sub Group. Though the Institute Body had asked for a list of three names, it was felt appropriate that the list of five names as agreed be forwarded. These names were accordingly presented to the IB at its meeting of 29.9.2013.

13. The IB agreed in the first instance that consideration need be given only to the three candidates endorsed by all six expert members. Considerable discussion ensued on whether a panel of three names should be forwarded to Government or whether the IB should agree on one name. It was pointed out that earlier practice in the IB has been for only one name to be forwarded. There was some discussion on the relative seniority of the persons on the list. Some members asked for more details

<p>Prof. M.C. Misra, Head Department of Surgical Discipline and Chief of Jai Prakash Narayan Apex Trauma Centre has been appointed as Director, AIIMS New Delhi for a tenure of five years or till he reaches the age of 65 years, whichever is earlier.</p> <p>Prof. M.C. Misra took over as Director, AIIMS New Delhi on the afternoon of Friday the 11th October, 2013.</p>	<p>on the procedure used in making the short list.</p> <p>After substantial discussion and after the Chairman ascertained the views of each individual member of the IB, the Institute Body agreed on the selection of Prof. M.C. Misra, Prof. & Head, Surgery, and Chief of Trauma Centre, AIIMS, New Delhi for the post of Director, AIIMS and recommended that it should be sent to the Appointments Committee of the Cabinet for approval. The President further requested that the matter be kept secret by the Members till such time a Government orders in the matter are issued.</p>
<p>Nothing to report</p>	<p style="text-align: center;"><u>Item No. IB/146/4</u></p> <p>Any other item with the permission of the Chair</p> <hr/> <p>The President observed that Prof. R.C. Dekka was going to complete his tenure as Director AIIMS New Delhi on 30.09.2013, and added that he would like to place on record, on the behalf of IB and on his own behalf, a deep appreciation of meritorious services rendered by Dr. Dekka as a Professor of ENT Department of AIIMS in general and as Director of the Institute in particular. All the members present in the meeting also joined the President in thanking Prof. Dekka for his contributions in the fields of teaching, research and patient care, and wished him a long life of good health and happiness.</p>

NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-147/3

To consider the Minutes of the 149th Meeting of
the Governing Body held on Friday the 19th July,
2013 at 12:00 P.M. in the Committee Room 3rd
Floor, Ministry of the Health & Family Welfare,
Nirman Bhawan, New Delhi!

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29
Dated: 30.09.2013

MEMORANDUM

Subject:-

Final Minutes of the 149th Meeting of the Governing Body held on Friday, the 19th July, 2013 at 12:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 19th July, 2013 at 12:00 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the President were circulated to all the Members of the Governing Body vide No.2-1/2013-Genl. dated 03.09.2013 inviting observations, if any, within two weeks from the date of issue of the memo.

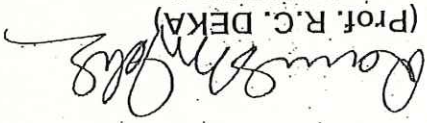
Final approved minutes as approved by Chairman after incorporating an observation received from Smt Sumshma Sawra], MP(LS) are being circulated with the approval of the Chairman, Governing Body, AIIMS for kind perusal and record.

Encl. As above

The Chairman and all the Members of the Institute Body.

MEMBER SECRETARY
&
DIRECTOR

(Prof. R.C. DEKA)



30/9/13

MINUTES OF THE 149TH MEETING OF THE GOVERNING BODY HELD ON FRIDAY, THE 19TH JULY, 2013 AT 12.00 NOON IN COMMITTEE ROOM, 3RD FLOOR, THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 149th meeting of the Governing Body of ATMS, New Delhi was held on Friday, the 19th July, 2013 at 12.00 Noon in the Committee Room, 3rd Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- | | | |
|----|---|----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011. | Chairman |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011 | Member |
| 3) | Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003 | Member |
| 4) | Shri Keshav N. Desiraju,
Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | Member |
| 5) | Dr. Jagdish Prasad,
Director General of Health Services,
Ministry of Health & Family Welfare,
Govt. of India,
Nirman Bhawan,
New Delhi-110 011. | Member |
| 6) | Shri S.K. Srivastava,
Addl. Secretary & Financial Adviser,
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi - 110 011. | Member |

Member Secretary

Minutes of 149th Meeting of GB

7) Dr. R.A. Badwe, Director, Tata Memorial Hospital, Dr. E. Borges Road, Lower Parel, Mumbai

8) Dr. K.K. Talwar, Pocket-14, Sector-8, Dwarka Phase-I, New Delhi.

9) Prof. R.C. Deka, Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029

10) Shri Sundeep Kumar Nayak, Joint Secretary to the Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011

11) Dr. Shashi Wadhwa, Dean (Academic), All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029

12) Dr. D.K. Sharma, Medical Superintendent, All India Institute of Medical Sciences, Ansari Nagar, New Delhi - 110 029.

Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and Dr. S.P. Agarwal, Secretary General, Indian Red Cross Society could not attend the meeting.

At the outset, Chairman welcomed the distinguished Members of the Governing Body of AIIMS, Special Invitees and the officials to the 149th meeting of the Governing Body. Warm welcome was also extended to Shri Keshav N. Desiraju, Secretary and Shri S.K. Srivastava, Addl. Secretary & Financial Adviser, Ministry of Health & Family Welfare, who were newly inducted members to the Governing Body and were attending the meeting of the Governing Body for the first time. Chairman apprised the Members that since the last

Member Secretary

Minutes of 149th Meeting of GB

meeting of the Governing Body, which was held in October, 2012, there had been additions to the infrastructure of AIIMS, New Delhi such as Outreach OPD at Hajjar, and underground parking with the capacity of over 400 vehicles an Masjid Moth. Besides, a multi-storied Converge Centre, and the hostel blocks for accommodating 346 students were in the advance stage of completion. He added that the Converge Block, a G+9-storey building with two basements, was expected to be completed by the end of September, 2013 and the hostel blocks by December 2013. He informed that the Master Plan of AIIMS, which had been submitted to the NDMC in February, 2010 was approved by Delhi Urban Art Commission (DUAC) in their meeting held on 10.7.13. However, the minutes of the DUAC meeting were awaited.

Chairman admired the excellent services being rendered by the doctors and staff of the AIIMS to the people of the country despite the manpower, space & infrastructure constraints in AIIMS. He also informed the Members that the agenda items, inter-alia, include consideration of the recommendations of the Standing Selection Committee for promotion of faculty under APS, guidelines for work standards for faculty, Institutional Bio-Design Centre etc., and welcomed valuable suggestions and inputs from the Members. He then invited the Member Secretary to proceed with the agenda items.

Before proceeding with the agenda items, the Member Secretary also extended his warm welcome to the Chairman and Members to the 149th meeting of the Governing Body. In his welcome address, he made a special mention of Shri Keshav N Desraj, Health Secretary and Shri S.K. Srivastava, Addl. Secretary & FA, who is also the representative of the Governing Body, as both these senior officers were the newly inducted members of the Governing Body and were attending the meeting of the Governing Body for the first time. With the permission of the Chair, the agenda items were taken up for discussion as follows.

Item No. GB-149/1

Confirmation of minutes of the 148th meeting of the Governing Body held on 22nd October, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of 148th meeting of the Governing Body were placed before the GB for consideration and confirmation. The minutes were accordingly confirmed.

Item No. GB-149/2

Action Taken Report on the minutes of the 148th meeting of the Governing Body held on 22nd October, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Dr. R.S. Shuka, Dy. Director (Admn.) presented the action taken report on the minutes of the 148th meeting of GB held on 22/10/2012.

Apart from the information given in the action taken report regarding the National Cancer Institute to be set up on the Hajjar campus of AIIMS, it was informed by Dr. R.S.

Member Secretary

Minutes of 149th Meeting of GB

Shukla that a meeting of the Committee in the Ministry was taken by the Health Secretary to review progress of the Jhajjar campus. The Health Secretary also stated that development of a master plan for the entire 300 hundred acres of land at Jhajjar was essential before individual centres/facilities were approved and set up. Keeping in view the urgency of setting up of a Cancer Institute, it was finally decided that a piece of 50 acre land should be kept aside and should not be the part of overall master plan which is time consuming.

Dr. Badwe stated that the Jhajjar campus would be a hub and spoke model with state-of-the-art conglomerate of specialty centres, research activities and services. He also informed that discussion had been held with the National Institute of Health, USA and there was a proposal to visit the NIH Centres dealing with non-communicable diseases for getting inputs for a unified approach towards the development of the campus at Jhajjar.

Smt. Sushma Swaraj desired to know about the time-frame for setting up the Jhajjar campus. Dr. R.A. Badwe replied that it would take about 3 years. The Health Secretary stated that master plan for the entire campus needed to be completed before specific activities for individual centres are taken up. On being asked about the time-frame for the master plan, Dr. R.S. Shukla informed that the prospective agencies have been shortlisted for the tendering and their bids would be received by September, 2013 and, thereafter selection of agency would follow in due course. The selected agency would require time to prepare the master plan.

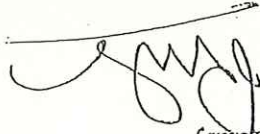
Smt. Sushma Swaraj suggested that in order to expedite the setting up of above centres, the process for procurement of equipment etc. should also be taken up simultaneously. Dr. R.A. Badwe stated that the process of procurement would be initiated about 18 months before the expected completion of a centre/facility and the steps for creation of human resources would be taken up at the time of start of construction activity. Chairman suggested that the creation of posts should be ensured before placement of orders for equipment in the new facilities on Jhajjar Campus. Member Secretary informed the GB that outreach OPD at Jhajjar had been made functional.

While taking up the action taken report on construction of new OPD block at Masjid Moth, Chairman desired to know the progress. Dr. R.S. Shukla informed that proposal for new OPD block had been examined by NDMC and forwarded to DUAC for their clearance. DUAC in their meeting held on 10/7/2013 took up the proposal and made some observations which are to be complied with by the next meeting of DUAC. Chairman desired timely compliance with the observations of DUAC by AIMS and HSCC. Sh. Sundeep Nayak, Joint Secretary, informed the GB that EFC Memo on new OPD Block had been circulated. He also informed that a Committee had been set up with the approval of the Secretary (Health) to examine cost particulars in DPR of new OPD block.

It was informed by Dr. R.S. Shukla that as per the decision of GB projects costing more than Rs. 5 crore would be placed before the Estate Committee first and brought before the Standing Finance Committee and Governing Body for consideration thereafter.

As regards the demolition of the old private ward it was informed that in pursuance of the earlier decision of the GB, a separate agenda item (149/15) was being placed before the GB.

Member Secretary



Minutes of 149th Meeting of GB

Member Secretary

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Before the agenda item GB-149/3 was taken up for consideration, the Member Secretary, with the permission of Chairman, requested all officers and staff, except the Members of the Governing Body, to leave the meeting room. The agenda item was then taken up and discussed only in the presence of Members of Governing Body.

Item No. GB-149/3
To approve the recommendations of the Standing Selection Committee based on the meetings held from 12th to 14th April, 2013 and from 18th to 20th April, 2013 under the Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

Sh. Sundeep Nayak observed that the action taken report referred to only those decisions which were taken in the preceding meeting. He suggested that there should be a mechanism for tracking decisions of the previous GB meetings which had remained unattended. Smt. Sushma Swaraj also agreed with this observation and said that from the next meeting a report on previous decisions which were yet to be implemented should be placed before the GB along with reasons for non-implementation and status thereof.

With above observations the action taken report was approved.

As regards the representations of three faculty members of the Deptt. of CTVS concerning their seniority, it was informed that a Committee headed by former Secretary Sh. P.K. Pradhan was set up by the Governing Body. The Committee had submitted its report and the same was being placed as an agenda item No. GB-149/6.

Sh. Sundeep Nayak observed that the action taken report referred to only those decisions which were taken in the preceding meeting. He suggested that there should be a mechanism for tracking decisions of the previous GB meetings which had remained unattended. Smt. Sushma Swaraj also agreed with this observation and said that from the next meeting a report on previous decisions which were yet to be implemented should be placed before the GB along with reasons for non-implementation and status thereof.

With reference to the Amendment of Schedule II of AIIMS Regulation, 1999, it was reported that as per suggestion of Smt. Sushma Swaraj, the decision of the last meeting of the Governing Body was implemented placing the erstwhile Group "D" employees under the jurisdiction of the authorities meant for Group "C", on their becoming Group "C" under the 6th CPC recommendations in respect of all relevant service matters.

As regards the report of Dr. Sneh Bhargava Committee for determining works standards for faculty, it was intimated that the Ministry of Health and Family Welfare had examined the report in consultation with the autonomous institutions. The Ministry has already forwarded guidelines on the report vide letter No. V-16020/57/2008-ME-I (Pt.) dated 15/5/2013. This was being brought as separate agenda item (149/5) for discussion.

It was also brought to the notice of Members that, a separate agenda item (149/11) was being placed before the Governing Body for consideration of the appeal of Ms. Sneh Lata, ex-ANS.

While discussing the action taken report regarding 'Censure' of Dr. O.P. Murty, it was observed by Sh. Sundeep Nayak, that the order of the 'Censure' was communicated after a long period of the GB decision taken in the last meeting on 22/10/12. Smt. Sushma Swaraj also desired to know the reason behind the delay. Dr. R.S. Shukla said that this needed to be checked from the records and the position in this regard would be reported in next meeting of GB.

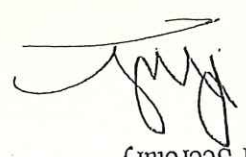
The minutes containing the recommendations of the Standing Selection Committee (SSC) were removed from sealed covers and copies of the minutes were given to each Member of GB for perusal and discussion. The Member Secretary then informed the Members about the procedures followed with regard to evaluation of candidates eligible in 2011 and 2012 under Assessment Promotion Scheme including the guidelines as approved by IB in 1997. The interviews were conducted from 12th to 14th April, 2013 and from 18th to 20th April, 2013. Two external experts from each discipline assisted the Standing Selection Committee in determining the suitability of candidates for promotion under Assessment Promotion Scheme. Director also mentioned about the guidelines as approved by IB in 1997 which were followed strictly in this APS. Besides subject experts giving grades (fit/unfit), members of SSC also assessed candidates and gave them grades (fit/unfit). Director, then requested the Chairman of the Standing Selection Committee, Dr. R.A. Badwe, to give his remarks and also to present the recommendations of SSC before the Governing Body. The summary of recommendations is as follows:

Total	Not Recommended	Recommended	
12	02	10	Level II to III (Associate Professor to Additional Professor) for the batch eligible on 01.07.2011
42	03	39	Level III to IV (Additional Professor to Professor) for the batch eligible on 01.07.2011
66	05	61	Level II to III (Associate Professor to Additional Professor) for the batch eligible on 01.07.2012
36	07	29	Level III to IV (Additional Professor to Professor) for the batch eligible on 01.07.2012
156 *	17	139	TOTAL

*Out of a total of 158 candidates, two candidates, namely, Dr. O.P. Murty, Additional Professor of Forensic Medicine and Dr. Madhu Vajpayee, Additional Professor of Microbiology did not appear for the interview for promotion to the grade of Professors for the batch of 01.07.2012 and were not considered in-absentia for promotion under Assessment Promotion Scheme (APS) by the SSC.

This was followed by a detailed discussion in which the Members such as Smt. Sushma Swaraj and Shri Motilal Vora participated. After detailed discussions, the recommendations of the SSC were accepted and approved by the Governing Body.

In this context, a representation made by Dr. B.K. Khaitan, Additional Professor, Department of Dermatology, AIIMS was also examined and discussed. Both, Chairman and Director, were of the view that there was no merit in the points made by Dr. Khaitan in his representation. Director also presented before the GB, the records of assessment (such as



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Smt. Sushma Swaraj endorsed the views of the Director to the extent that the chances should be given annually and added that the individuals whose representations were under consideration, should be given one more (4th) chance in relaxation, and this 4th chance should not be linked to the recommendations of Dr. Sneh Bhargava Committee. At this point

Director briefed the Members about the Guidelines for Assessment Promotion Scheme and informed that three chances were available to a faculty member at each level to face the Selection Committee for promotion to the next higher grade. In the event a faculty member exhausted his/her first chance without promotion, he/she would be eligible for next chance after a gap of two years. During this intervening period of two years, he/she was expected to work towards improving performance. Even in the second chance if one does not get promoted, he/she would be eligible to get a third chance after a gap of three years. In the instant case, these faculty members had already exhausted all three chances and had been requesting for one more chance in relaxation of existing guidelines. He also mentioned about the recommendations of Dr. Sneh Bhargava Committee which suggested that three chances should appear before the Selection Committee for promotion should be conceded annually. DGHS stated that his views were similar to those of Director that three consecutive chances should be given in three years.

1. Dr. Krishna Dalal, Associate Professor of Biophysics
2. Dr. N.N. Sarkar, Associate Professor of Reproductive Biology
3. Dr. A.P. Bhalla, Assistant Professor of Anaesthesiology
4. Dr. Nepal Singh Raj, Assistant Professor of Clinical Pharmacology
5. Dr. Nanaji Kaw, Assistant Professor of Psychiatry (NDDTC)

While discussing the Agenda Item 149/4, the Member Secretary informed that representations had been received from following faculty members who had availed three chances for promotion under A.P.S:

To consider the representations received from Faculty members for relaxation of number of chances beyond the limit of three chances to appear before the Selection Committee for promotion to the next grade under Assessment Promotion Scheme.

Item No. GB-149/4

Director also took permission of Chairman of GB to issue promotion orders on 19/7/13 itself after the GB meeting and this request of Director was kindly acceded to by Chairman of GB.

He added that the selection process was as per guidelines and the subject experts, one from Lady Hardinge Medical College, New Delhi and the other from JIPMER, Puducherry, were eminent Professors in the field of Dermatology and they had made their independent assessment of the candidate. Director further added that these two professors had also served as domain experts in 2010 during the interview of Dr. Khaitan for his promotion from Associate Professor level to Additional Professor level. The Members of GB expressed their satisfaction at the assessment of Dr. Khaitan by the SSC. The representation of Dr. Khaitan was found to be devoid of any merit and was accordingly disposed off.

The Director informed that for selection to the post of Asstt. Professor or Assoc. Professor under the mode of direct recruitment, there was a grading system (A+, A, B+, B & C) to be awarded by the members of the Selection Committee and the experts and as per guideline of IB, 1997 selected candidates on this basis were only appointed. He opined that if this system was also to be made applicable as per recommendations of Dr. Sneh Bhargava amongst the faculty members in order to make them aware of the guidelines after their knowledge about the benchmark of fitness, we may implement after its ratification in due course of time.

Participating in the debate, Dr. Badwe suggested that there should be some clear criteria for annual assessment.

Chairman informed that these guidelines had been implemented in PGIMER, Chandigarh. Smt. Sushma Swaraj suggested that these recommendations should be uniformly made applicable to all the three Institutions viz AIIMS, New Delhi; PGIMER, Chandigarh and JIPMER, Pondicherry.

Dy. Director (Admn.) briefed the Members that a Committee headed by Dr. Sneh Bhargava, Ex-Director, AIIMS had been constituted by the Government and the Committee submitted its report to the Ministry of Health & Family Welfare. The Ministry of Health & Family Welfare circulated the recommendations of Dr. Sneh Bhargava Committee on work standards for faculty of autonomous Institutions of Medical Education on 15th May, 2013 after consultation with the various Institutions and suggested that these recommendations might be adopted by the respective Institutes. He added that these recommendations were related to allocation of faculty time for teaching, research and patient care; evaluation of faculty promotion under APS etc.

To approve the guidelines framed for work standards for faculty of Autonomous Institutions of Medical Education under the Department of Health & Family Welfare, Government of India for adoption at the AIIMS, New Delhi.

Item No. GB-149/5

- (i) Faculty members, whose representations were being considered by the Governing Body, would be given one more chance to appear before Standing Selection Committee.
- (ii) Henceforth, all faculty members would be eligible to avail of three consecutive chances to appear before the SSC in 3 years.

After detailed discussion on the representations of the faculty members and the relevant recommendations by Dr. Sneh Bhargava Committee forwarded by the Ministry, it was decided as follows:

Chairman suggested that four annual chances should be given to all faculty members at each level in future, and, to this extent the Dr Sneh Bhargava Committee recommendations may be amended for acceptance.

Chairman observed that this was not the only isolated case and there were other cases where the sum of grades given by SSC members and the final outcome of the Standing Selection Committee did not match. Dr RC Deeka, Director added that it appeared that the

mentioned in the Committee report. Smt. Swaraj concluded that Dr. A.K. Bisoi had a claim to seniority as per facts/records an explanation for the decision taken by the Standing Selection Committee in the year 2005. observed that it was not an isolated case, but the Committee was not in a position to provide higher than that of Dr. U.K. Choudhary and Dr. S.K. Choudhary. However, the Committee grading of Dr. A.K. Bisoi, if the grading of experts were taken into consideration, was bit Headship of Departments. Smt. Swaraj added that the Committee had clearly stated that the Committee had gone beyond its mandate by giving recommendations like the Rotation of Committee. This Committee was not required to give any recommendations and therefore, of Additional Professors in the Department of CTVS and to place the report before the mandate of the Committee was to examine the facts/records with regard to issue of seniority Initiating the discussion on the subject, Smt. Sushma Swaraj observed that the

The Governing Body in its meeting held on 22nd October, 2012 had constituted a Committee consisting of Health Secretary, Director, AIIMS, New Delhi and Dr. S.P. Agarwal to examine facts/records on this issue and place their report before the Governing Body. The said report was placed for consideration.

Item No. GB-149/6
To consider the report of the Committee constituted to examine the facts/records with regard to the issue of seniority of Additional Professors in the Department of C.T.V.S. at AIIMS, New Delhi.

This decision will also be placed before IB for approval before initiating steps for its implementation.

After detailed discussions recommendations for work standards for faculty as circulated vide MoHFW OM letter No.V-16020/57/2008-ME-I (Pt.) dated 15/5/2013 were approved with the only modification as decided under Item No.GB-149/4 (i.e. faculty members would be given 3 consecutive chances in 3 years for qualifying for promotion under APS).

Dr Badwe, Director, TMH informed that in Tata Memorial Hospital, the promotion was on the basis of internal assessment as well as external assessment through selection committee while in AIIMS, New Delhi there was no such scheme of internal assessment and the internal assessment was synonymous with Annual Performance Report. Dr. Badwe suggested that the APR or ACR should be submitted before the Selection Committee and all the Heads of the Departments should be informed that they would invariably give grading to their subordinates and everyone should fill up one's self-appraisal.

Dr. K.K. Talwar expressed apprehension that despite a person being brilliant, he/she may not secure A+ from all the members and the experts and hence may be rejected for promotion. He suggested that majority decision of the members of the Selection Committee should prevail for promotion of a candidate (as per IB decision of 1997 as mentioned by the Director).

Standing Selection Committee, in this case, did not follow the guidelines approved by the Institute Body in 1997. He also submitted that in a direct selection only merit was counted in defining seniority at each level of selection.

The majority of Members present in the Governing Body meeting held the view that it would not be appropriate to sit in judgment over the decision of Standing Selection Committee taken 7-8 years ago.

Smt. Sushma Swaraj pointed out that the issue here is of correct fixation of seniority strictly in accordance with the binding policy decision of 1997. In this case, neither the merit list nor the seniority was ever formally published or confirmed by the Governing Body. The issue of seniority can be raised by any faculty at any point of time after the appointment. This is the usual practice followed everywhere in the Government Institutions and Departments. The Governing Body has followed this decision and correctly fixed the seniority in a similar case earlier. As such, there is no reason why the same should not be done in the present case.

Dr. Badwe observed that the issue of seniority of Professors could be addressed by introducing the system of Rotation of Headship. At this stage, Chairman desired to know the progress made by the Committee set up by the Governing Body under the Chairmanship of Dr. M. K. Bhan. It was reported to him that the Committee was yet to submit its recommendations. Chairman desired that the Committee should be asked to submit its report within one month.

Smt. Sushma Swaraj pointed out that the Rotation of Headship would also involve the question of placing Professors in the next higher grade. The Member Secretary informed the Members that earlier 25% of sanctioned posts of Professors were operated in higher grade but it was raised by the Government upto 40% after the 6th Pay Commission. He added that there was a lack of clarity about the pool of Professors from which 40% Professors could be placed in the next higher grade. Therefore, this matter had been referred to the Ministry for clarification.

Chairman observed that at the time of implementing the scheme of Rotation of Headship, parameters like leadership, administrative and decision making qualities, besides academic performance should also be taken into account. He said that this issue would be further debated after the report of the Dr. Bhan Committee on the issues of Rotation of Headship at AIIMS, New Delhi was placed before the Governing Body in due course.

It was accordingly decided not to make any changes nor to redefine seniority of the 3 Professors which was decided by then GB on the basis of the recommendations of SSC.

Item No. GB-149/7

To consider the proposal for grant of Voluntary Retirement to Dr. B.K. Mohanti, Professor of Radiotherapy from the service of this Institute w.e.f. 21.02.2013 (A.N.) at the AIIMS, New Delhi.

Considered and Approved.

Member Secretary

Minutes of 149th Meeting of GB

In view of above, the proposal to relax the upper age limit up to 40 years for recruitment as Senior Residents in Hospital Administration was approved. In response to the Member Secretary's suggestion regarding starting of a new course on MD in Hospital Management, it was advised that it should be examined by the Academic Committee first, and, thereafter by SFC before any view was taken.

Shri Sundeep Nayak said that the normal candidates were difficult to find and only the sponsored candidates are recruited in this discipline, therefore, the upper age limit should also be enhanced in PGIMER, Chandigarh and JPMER, Puducherry. Chairman said that if such a proposal was brought from other Institutes, the same would be considered.

Supporting the contention of the Director, Dr. K.K. Talwar said that the age limit in PGIMER, Chandigarh for Sr. Residents in Hospital Administration was 35 years and in this discipline mostly the sponsored candidates were being taken. Dr. K.K. Talwar added that the proposal of the Institute deserved to be approved.

The Member Secretary briefed about the agenda item and informed the Members that one of the reasons for seeking age relaxation was that Senior Residents in Hospital Administration were mostly sponsored candidates from the States or various agencies. Such candidates put in a number of years of service before being sponsored for this course, as such when they apply for this course, they fail to meet the eligibility criterion of upper age limit. He further informed that generally the upper age limit for recruitment as Senior Residents was 33 years.

Relaxation in maximum upper age limit for the post of Senior Resident in the Department of Hospital Administration i.e. from 33 years to 40 years.

Item No. GB-149/10

Considered and Approved.

To consider the proposal for grant of voluntary retirement to Dr. Rasik B. Vajpayee, Professor of Ophthalmology from the service of this Institute w.e.f. 01.01.2013 (F.N.) at the AIIMS, New Delhi.

Item No. GB-149/9

Considered and Approved.

To consider the proposal for grant of voluntary retirement to Dr. Vinod Raina, Professor & Head, Department of Medical Oncology from the service of this Institute w.e.f. 10.04.2013 (A.N.) at the AIIMS, New Delhi.

Item No. GB-149/8

Item No. GB-149/11
To consider the appeal of Ms. Sneh Lata, Ex-ANS against the penalty of "Compulsory Retirement" under Rule 14 of CCS (CCA) Rules, 1965.

While considering the appeal of Ms. Sneh Lata, the Governing Body in its last meeting desired some additional information relating to remaining period of her service, exact period of her unauthorized absence and details of notices and warning issued to her. Accordingly additional information was placed before the GB under this agenda item.

DGHS expressed some reservations about the quantum of penalty imposed on Ms. Sneh Lata for the unauthorized absence for 14 days. Sh. S.K. Srivastava, AS & FA, observed that Medical Superintendent was a very important person in running the show in a hospital and his views should be taken into consideration.

The Medical Superintendent, Dr. D.K. Sharma, who was present in the meeting, informed that Ms. Sneh Lata was posted in the Emergency/Casualty Department and disciplinary proceedings were initiated against her for unauthorized absence for 14 days. He further, added that her behavior in the casualty area was not in conformity with professional ethics adversely affecting patient care services. Dr. Sharma also informed that she did not vacate the hostel while all the nurses vacated premises and kept two rooms under her possession unauthorizedly. Further, during her unauthorized absence, she had kept the keys of the cupboard in her possession and it created problems in Emergency/Casualty area.

Participating in the discussion, Dr. Badwe expressed the view that it was not a matter of mere 14 days unauthorized absence, but it was also a matter of her absence from Casualty which was more disturbing. He added that casualty was a sensitive area of patient care and every hour was important for saving lives. Therefore the period of her unauthorized absence for 14 days should not be compared with the absence of an ordinary civil servant as she was a professional nurse and the gravity of her misconduct was far more intense than that caused by the unauthorized absence of an ordinary civil servant.

After detailed discussion, GB decided to reject the appeal of Ms. Sneh Lata, Ex. ANS.

Item No. GB-149/12
Request for allotment of C-1 type residential accommodation in AIIMS Residential Complex - Dr. Shakti Kumar Gupta, Medical Superintendent Dr. R.P. Centre & HOD, Hospital Administration.

Director briefed the members about the genesis of the issue and the precedence quoted by Dr. Shakti Kumar Gupta for allotment of C-1 type accommodation to him. He also informed that both Dr. D.K. Sharma and Dr. Shakti Kumar Gupta were appointed to the posts of Medical Superintendent on the same date. Dr. D.K. Sharma was appointed as Medical Superintendent in the Main Hospital while Dr. Shakti Kumar Gupta was appointed in Dr. R.P. Centre for Ophthalmic Sciences. He added that Dr. Shakti Kumar Gupta is also working

Member Secretary



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Briefing about the agenda item Director informed the Members that earlier there was a proposal for demolishing the Private Ward located in rather a new building which was popular as "Old Private Ward". In the meantime, many Hon'ble Members of Parliament represented that the Old Private Ward should not be demolished as it would cause lots of problems in VIP treatment and accordingly the demolition exercise was postponed. Later on, it was felt that the "New Private Ward", which was transformed from Nurses Hostel, was located in a relatively old building which was proposed to be demolished and the Governing Body in its last meeting desired that possibility of demolition of new private ward should be explored. Director also informed that the existing New Private Ward block, which was situated in an old building, was comprising of private wards, Geriatrics Ward, Wards & OPDs of the Dept. of Pulmonary Medicine & Sleep Disorders, kitchen services, Railway Reservation Counter, Central Admission Office, etc. In view of this a new proposal was brought for construction of a stand alone building adjacent to the "New Private Ward" building. The Director informed that a detailed proposal would be first placed before Estate Committee and then brought before SFC and GB for consideration and approval. The agenda item was accordingly approved.

Item No. GB-149/15
To consider the proposal regarding construction of private ward at AIIMS, New Delhi.

Noted.

Item No. GB-149/14
To consider the minutes of 137th meeting of the Standing Estate Committee held on 15th February, 2013 at AIIMS, New Delhi.

Noted.

Item No. GB-149/13
To consider the minutes of the Academic Committee meeting held on 04.09.2012 at AIIMS, New Delhi.

Chairman sought the views from Dr. K.K. Talwar as to what was the status of Medical Superintendent in PGIMER, Chandigarh. Dr. K.K. Talwar informed that there was a post of Medical Superintendent in existence in PGIMER, Chandigarh. Smt. Sushma Swaraj was of the view that if there was a proposal from the Institute to allot C-1 type accommodation to Dr. Shakti Kumar Gupta being one of the two Medical Superintendents, he should be allotted the same, and accordingly GB approved the proposal.

as Head of the Deptt. of Hospital Administration and is currently also functioning as Medical Superintendent for Jhajjar campus at Badsha.

Item No. GB-149/16

To consider enhancing the monetary value of the penalties up to 7-8 lakhs for discontinuing PG course at AIIMS, New Delhi.

Director briefed that there were instances in the Institute that the students admitted to PG Courses had left the course in the middle or immediately after their admission thereby not only depriving other candidates of admission but also causing the Institute to suffer monetary loss and run the course with vacant seats for some considerable time. For this purpose, a nominal penalty of Rs. 50,000/- for abandoning the course before one year and Rs. 1 Lakh for abandoning the course after one year was being imposed. In order to stop the candidates from leaving the course midstream, the proposal for enhancement of penalty was brought before GB after it was approved by the Academic Committee.

Participating in the discussion, Dr. K.K. Talwar stated that sometimes the candidates were constrained to leave the course for genuine reasons and advised that enhancement of such penalty should not be harsh on students. After detailed discussion, it was decided by GB that a penalty of Rs. 1 lakh should be imposed on PG students leaving within six months and a penalty of Rs. 5 lakh on those leaving after 6 months.

Item No. GB-149/17

To discuss the modalities of Inter-Institutional Biodesign Centre between three Institutes i.e. AIIMS, New Delhi; IIT-Delhi and THSTI, Faridabad.

Considered and Approved.

To consider the proposal for initiating minor penalty proceedings against Dr. O.P. Murty, Additional Professor of Forensic Medicine, AIIMS, New Delhi in the light of the recommendations of Medical Council of India.

GB was informed that the proposal under consideration was brought on the recommendation of the Medical Council of India for imposition of penalty of "Censure" on Dr. O.P. Murty, Additional Professor of Forensic Medicine for his misrepresentation as Professor of Forensic Medicine to MCI. Director pointed out that the penalty of "Censure" had been imposed on Dr. Murty on an earlier occasion for his unauthorized absence from Governing Body after discussion accepted the recommendation of MCI and imposed the penalty of "Censure" on Dr. O.P. Murty, Additional Professor of Forensic Medicine.

Member Secretary

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Item No. GB-149/19

Vigilance Case regarding imposition of penalty – ratification thereof (Confidential).

The President, AIMS, being also Chairman of Governing Body (which is Disciplinary Authority in this case for imposition of major penalty), considered the case of Shri S.S. Bhaduria, Stores, Officer, C.N. Centre, AIMS regarding imposition of a penalty on the conclusion of disciplinary proceedings initiated against him under Rule 14 CCS (CCA) Rules, 1965 and approved the penalty of compulsory retirement along with withdrawal of 50% of his pension for a period of two years. The President, AIMS also advised that the said case should be placed before the Governing Body for ratification. Accordingly, a proposal to this effect was placed before the Governing Body.

Various queries were raised by the Members of the Governing Body in the matter and Shri Sanjiv Chaturvedi, Dy. Secretary & Chief Vigilance Officer and the Director, AIMS clarified the issues. The present status of the case in the CBI Court, where charges have been framed against Shri S.S. Bhaduria along with the other accused, was also intimated. In the detailed discussion various options were explored by the Members of the Governing Body. The proposal put up before the Governing Body, as mentioned above, was compulsory retirement along with withdrawing of 50% of his pension for a period of two years. But after detailed discussion, a consensus emerged that ends of justice would be met in this case, if along with compulsory retirement 50% of pension is withdrawn for a period of five years. Accordingly, the said proposal was approved by the Governing Body imposing the penalty of compulsory retirement along with withdrawing of 50% pension for a period of 5 years on Shri S.S. Bhaduria, Store Officer, C.N. Centre.

Item No. GB-149/20

To consider mechanism for monitoring the court cases at AIMS, New Delhi.

This item was placed on table in pursuance of directions of Ministry of H&FW vide their letter No.C-18018/6/2013-ME-1 dated 15th July, 2013.

The details of the court cases pending in the different courts as on 15/7/2013 were presented before the GB. A total of 177 such cases were pending as on 15/7/2013. The GB was also informed about mechanism for monitoring such court cases. The information provided by the Institute was noted by GB regular follow up and reporting was advised. The meeting ended with a vote of thanks to all present.

APPROVED

(Shulam Nabi Azad)
Health & F.W Minister
Chairman

Member Secretary

Member Secretary

Director

(R.C. Debra)

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MEMORANDUM

Subject:- Final Minutes of the 149th meeting of the Governing Body held on Friday, the 19th July, 2013 at 12.00 Noon in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

In partial modification of this office Memorandum of even number dated 30.09.12013 on the subject cited above, it is stated that the pages of the said minutes were inadvertently numbered as 2/16 to 14/16 which may kindly be read as 2/15 to 14/15.

Inconvenience caused in this regard is regretted.



Director &
Member-Secretary

The Chairman and
all the Members of the Governing Body.

To consider the proposal for enhancement of retirement age of the Director and Teaching Faculty of AIIMS, New Delhi from 65 years to 70 years.

ITEM NO. IB-147/4

NOTE FOR THE INSTITUTE BODY

1.3 This amendment was brought in contrary to the spirit of the original AIIMS Act as no restriction for the tenure of Director was prescribed. A number of previous Directors' tenure was extended beyond 5 years, to ensure the stability in administration for development and smooth functioning of the Institute. The Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi through their orders dated 23/03/2007 raised the age of superannuation of teachers in Central Educational Institutions from 62 years to 65 years, the Government also advised the Central Universities to

"(1A) The Director shall hold office for a term of five years from the date on which he enters upon his office or until he attains the age of sixty-five years, whichever is earlier."

1.2 The then President, AIIMS brought an amendment to the Section 11 of the AIIMS Act, namely, AIIMS & PGIMER (Amendment) Act, 2007 keeping an individual in mind and without going through the due process i.e. approval from the Institute Body in the year 2007, which provides as under:-

1.1 The All India Institute of Medical Sciences (AIIMS) was established as an autonomous institution under an Act of Parliament in the Seventh Year of the Republic of India in the year 1956 to develop patterns of undergraduate and postgraduate teaching, prepare medical teachers, provide specialized patient care services, research and training of medical personnel so as to make India self sufficient in health care needs at the level comparable to best in world. Over the years, the Institute has fulfilled its mandate, as the Institute has grown up as a leader in Medical Education, Research and Tertiary healthcare and stands as an apex medical institution in the country. On 13.12.1983, a Cabinet decision declared AIIMS as an Institution of National Importance. Now-a-days, AIIMS Trained Doctors are serving to the mankind across India and the globe.

INTRODUCTION

TO CONSIDER THE PROPOSAL FOR ENHANCEMENT OF RETIREMENT AGE OF THE DIRECTOR AND TEACHING FACULTY OF AIIMS, NEW DELHI FROM 65 YEARS TO 70 YEARS.

Item No. IB/147/4

NOTE FOR INSTITUTE BODY

consider enhancement of the age of superannuation of Vice-Chancellors from 65 years to 70 years subject to amendments in the respective statutes with the approval of the competent authority.

1.4 Of late, shortage of senior and experienced medical teaching faculty has been felt not only in the AIIMS, New Delhi but also in other Central Government funded higher educational medical institutions across the country due to retirement/resignation of the existing faculty as well as spurt of private medical institutions, which attract the retired faculty. The reasons for this are higher age of retirement and pay package in such institutions compared to Government Institutions. Thus, the strength of the medical faculty, particularly senior faculty, available for the Central Government institutions is getting depleted continuously and rapidly. The shortage of senior and experienced faculties results in an adverse impact on the education on the higher educational institutions. Accordingly, in the year 2007, the retirement age of teaching faculty of IIT was enhanced from 60 years to 65 years. Further, the Union Human Resource Development Ministry through an order authorized that the Board of Governors of an IIT could give extension of three years initially and another two years later to any faculty member. In accordance with the decision of the Secretariat of Council of IIT's D.O. No.2-5/2010-TS-I dated 26.08.2011, appointment of the Director of IIT, Delhi shall be a period of five years till he attains the age of 70 years.

1.5 Several other Central Government funded Educational Institutions had raised the retirement age of its teaching faculty up-to the extent of 70 years, so that the vast experience of these senior teaching faculty could be utilized for the best training and education of the students, research activities and patient care services. Keeping in view the facts, the Medical Council of India has also permitted to raise the retirement age up-to 70 years in the medical colleges under their purview.

1.6 Whereas the increased requirement as Assistant Professor level may be made up to a certain extent as it takes one and a half year to two years to fill the posts of Assistant Professor, which is the entry level, it would be difficult to provide replacement at Professor level immediately. Considering the fact that the faculty keep on leaving the cadre owing to attraction towards other sectors, as also on retirement, the gap between the staff required will become too wide and may remain for quite few years to come. The Institute therefore, felt that the existing faculty, particularly at Professor level may be retained for few more years, with a view to avoid the situation from aggravating beyond repairable limits.

2.1 The age of superannuation of the employees of the Institute including teaching faculty has been provided in the Section 30 of the AIIMS Regulations. According to the Section 30 of the AIIMS Regulations, 1958, the age of superannuation of the members of the teaching faculty was 60 years, which was amended as 62 years in the year 1999. Further amendment was carried out in the year 2009 enhancing the age of superannuation of the member of teaching faculty to 65 years. At present, the age of superannuation of teaching faculty of AIIMS is 65 years.

2.2 Teaching faculty of the AIIMS consists - Professor, Additional Professor, Associate Professor, Assistant Professor, Medical Superintendent, Additional Medical Superintendent, Principal - College of Nursing, Lecturer in Nursing, Senior Nursing Tutor, Tutor in Nursing. The Institute makes regulations under Section 29 of the AIIMS Act, 1956 which provides as under:

(1) The Institute, with the previous approval of the Central Government may by notification in the Official Gazette make regulations consistent with this Act and the rules make hereunder to carry out the purpose of this Act, and without prejudice to the generality of this power, such regulations may

(a) To (n) - not relevant to the subject matter.

(2) Until the Institute is established under this Act, any regulation which may be made under sub-section(1) may be made by the Central Government; and any regulations so made may be altered or rescind by the Institute in exercise of its powers under sub-section (1)

(3) Every regulation made under this section shall be laid, as soon as may be period of thirty days, which may be comprised in one session or in two or more successive sessions, and if before the expiry of the sessions immediately following the sessions or the successive sessions aforesaid, both Houses agree in making any modification in the regulation or both Houses agree that the regulation should not be made, the regulation shall thereafter have effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that regulation.

2.3 It would be relevant to mention that a total of 43 faculty members including Professor of senior level would be retiring from the service of the Institute on attaining the age of superannuation during the calendar years 2014-2017. A list showing the details of faculty members due for retirement in next four years is annexed.

2.4 Keeping in view the facts as mentioned above, it is felt the age of superannuation of teaching faculty of the AIIMS needs to be enhanced from the present 65 years to 70 years on the pattern of other higher educational institutions like IITs, so that the services of the talented and experienced senior faculty members could be retained, which could be utilized for training of the students so as to produce good medical graduates in the country and for better patient care services. Governing Body/President, AIIMS can give extension of three years initially and another two years later to any faculty member. It would also be highly logical and appropriate that the age of superannuation of the Director, AIIMS shall be enhanced to 70 years, to bring stability in administration so as to ensure adequate time period to take up developmental activities of the Institute.

2.5 It is, therefore, proposed that the age of superannuation of the members of the teaching faculty and Director of AIIMS may be enhanced from the present 65 years to 70 years and the provision in the AIIMS & PGIMER Act, 2007 and Regulations may be further amended.

4. APPROVAL SOUGHT

4.1 The Proposal para 2.5 of the Administrative comments above is placed before the Institute Body for consideration and approval.

2014

Sl. No.	Name of the faculty member	Department	Date of Retirement
01	Dr. Niranjana Nayak	Ocular Microbiology	28.02.2014
02	Dr. Nanaji Kaw	Psychiatry/NDTC	31.05.2014
03	Dr. S. Vivekanandhan	Biochemistry (N.S. Centre)	31.05.2014
04	Dr. A.C. Ammini	Endo. & Metab.	30.06.2014
05	Dr. Nibhriti Das	Biochemistry	30.06.2014
06	Mrs. Ashia Qureshi	Lecturer in Nursing	31.10.2014
07	Dr. Neeta Singh	Biochemistry	30.11.2014
08	Dr. D.K. Pawar	Anaesthesiology	30.11.2014
09	Dr. N.K. Mehra	Transplant Immunology & Immunogenetics	30.11.2014

2015

Sl. No.	Name of the faculty member	Department	Date of Retirement
01	Dr. Chandralekha	Anaesthesiology	28.02.2015
02	Dr. Rajni Safaya	Pathology	31.03.2015
03	Dr. P.K. Julka	Radio-Therapy	31.05.2015
04	Dr. J.C. Samantaray	Microbiology	31.05.2015
05	Dr. Madhuri Behari	Neurology	30.06.2015
06	Dr. H.Krishna Prasad	Biotechnology	30.06.2015
07	Dr. Arvind Jayaswal	Orthopaedics	30.06.2015
08	Dr. Manju Mehta	Psychiatry	31.07.2015
09	Dr. Naseem Shah	CED & R	30.09.2015
11	Dr. Krishna Dalal	Biophysics	31.10.2015
12	Dr. Rashmi Mathur	Physiology	30.11.2015
13	Dr. Shishir Rastogi	Orthopaedics	31.12.2015
14	Dr. Yog Raj Sharma	Ophthalmology (Dr. R.P. Centre)	31.12.2015

2016

Sl. No.	Name of the faculty member	Department	Date of Retirement
01	Dr. D.N. Rao	Biochemistry	31.01.2016
02	Dr. N.K. Mishra	Neuro-Radiology	29.02.2016
03	Dr. P.P. Kotwal	Orthopaedics	31.05.2016
04	Dr. Y.D. Sharma	Biotechnology	31.07.2016
05	Dr. G.K. Rath	Chief of Dr. B.R.A. IRCH	30.09.2016
06	Dr. Anand Kumar	Reproductive Biology	31.10.2016
07	Dr. C.S. Pandav	C.C.M.	30.11.2016
08	Dr. S.K. Acharya	Gastro. & HNU	31.10.2016
09	Dr. S.K. Sharma	Medicine	30.11.2016
10	Dr. S.K. Khandelwal	Psychiatry	31.12.2016
11	Dr. Kabita Chatterjee	Blood Bank	31.12.2016

2017

Sl. No.	Name of the faculty member	Department	Date of Birth	Date of Retirement
01	Dr. M.C. Misra	Director, AIIMS	01.02.1952	31.01.2017
02	Dr. S.N. Das	Biotechnology	14.04.1952	30.04.2017
03	Dr. Rajive Kumar	Laboratory Oncology, Dr. B.R.A. IRCH	06.05.1952	31.05.2017
04	Dr. H.P. Pati	Haematology	13.07.1952	31.07.2017
05	Dr. P.K. Bithal	Neuro-Anaesthesia	27.08.1952	31.08.2017
06	Dr. M.K. Arora	Anaesthesiology	28.10.1952	31.10.2017
07	Dr. N.K. Shukla	Surgical Oncology	26.11.1952	30.11.2017
08	Dr. Balram Airan	CTVS	13.12.1952	31.12.2017
09	Dr. A.K. Mahapatra	Neuro-Surgery	29.12.1952	31.12.2017

NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-147/5

To consider the report of the High Powered
Committee constituted for conducting the enquiry to
identify the persons who participated in the strikes
at AIIMS, New Delhi!

(To be placed on Table in sealed cover)